UNIMORE
UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA

DIREZIONE ORGANIZZAZIONE, PROGRAMMAZIONE E SVILUPPO RISORSE UMANE
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Published on the University's online noticeboard and on the website of the University

Selection procedures for the awarding of Research Assignments
pursuant to art. 22-ter of Law no. 240 of 30 December 2010

THE GENERAL DIRECTOR

HAVING REGARD to the University Statute
HAVING REGARD to Legislative Decree 7 March 2005, n. 82 containing the Digital Administration Code and subsequent amendments
HAVING REGARD to EU Regulation 2016/679 on the protection of natural persons with regard to the processing of personal data, as well as the free circulation of such data
HAVING REGARD to Legislative Decree no. 196 of 2003, "Personal Data Protection Code" as amended by Legislative Decree no. 101/2018
HAVING REGARD to Legislative Decree 11 April 2006, n. 198 "Code of equal opportunities between men and women, pursuant to art. 6 of Law 28 November 2005, n. 246", and subsequent amendments
HAVING REGARD to Law 30 December 2010, n. 240, subsequent amendments and additions and, in particular, art. 22-ter introduced by Law n. 79 of 5 June 2022
HAVING REGARD to the current Regulation for the awarding of Research Assignments pursuant to art. 22-ter of Law 240/2010 issued with D.R. prot. n. 306522 of 12 November 2025, rep. n. 1228/2025
HAVING REGARD to the resolution of / the Council of the Department of Life Sciences of 24th September 2026 (prot. no. 309840 dated 27/10/2026) with which the announcement of a public selection procedure was requested for the awarding of n.1 Research Assignment,

DECREES

Art. 1 – Object

A public selection procedure, based on qualifications, is announced for Research Assignment, pursuant to art. 22-ter of Law 240/2010.

Pica Code	IR-2026-102
Number of assignments	1
Duration of the assignment	12 months
Facility and principal place of service	Department of Life Sciences - Modena
Title of the research project	Molecular analysis of increase of cGMP in the murine retina.
Activities and objectives covered by the assignment	Assessment of cGMP levels in retinas with Aipl1 mutations and a P23H mutation in rhodopsin and in cellular models of RP. Analysis of changes in cGMP following treatment of photoreceptors with neuroprotective agents.
Tutor	Prof.ssa Valeria MARIGO
Scientific area	AREA 05 - BIOLOGY
Scientific-disciplinary group (GSD)	05 BIOS-08 MOLECULAR BIOLOGY

Scientific disciplinary sector (SSD)	BIOS-08/A Molecular Biology
Gross annual Amount	€ 28.104,33
Qualification for access to the selection	LM-9 Biotecnologie mediche, veterinarie e farmaceutiche (Master's degree in Medical, Veterinary, and Pharmaceutical Biotechnology) obtained no more than six years from the deadline date of the call
Maximum number of scientific publications	5
Additional qualifications (not mandatory) for the purposes of evaluation	Experience in the field of research on retinal degeneration
Foreign Language required	English
Italian Language assessment for foreign candidates	Yes
Financial coverage	UA: UA.A.RD.D06 sotto UA: UA.A.RD.D06.20 Codice UGOV: A.006@FP7_HEALTH@03BS-MARIDRUOVE CUP: E91J12000740006VINC: 5554/2026 - € 34.667,55 Fondi liberi esterni provenienti da soggetti pubblici. Quota maternità UA: UA.A.RD.D06 sotto UA: UA.A.RD.D06.20 Codice UGOV: A.006@FP7_HEALTH@03BS-MARIDRUOVE CUP: E91J12000740006 VINC: 5545/2026 – € 300,00

The Administration guarantees equality and equal opportunities between men and women for access to work and treatment in the workplace.

The terms declined with respect to a gender must be understood to refer to all genders.

Art. 2 - Admissions requirements

Italian or foreign candidates in possession of a master's or single-cycle degree or equivalent or equivalent qualification obtained abroad, in the following degree classes:

LM-9 Biotecnologie mediche, veterinarie e farmaceutiche (Master's degree in Medical, Veterinary, and Pharmaceutical Biotechnology)

obtained no more than six years from the deadline date of the call and a curriculum suitable for assisting in carrying out research activities, which will be evaluated by the Selection Board, are eligible to participate in the selection.

In the case of a **qualification obtained aboard** candidates must attach to the application the degree certificate with the list of exams taken (**Transcript of Records**) translated and legalised or **Diploma Supplement** and, if available, the **Declaration of Value** (Dichiarazione di Valore) issued by the Italian diplomatic-consular representation in the country where the degree was awarded or the certificates issued by CIMEA, the Italian center ENIC-NARIC.

The equivalence of the qualification issued abroad is assessed, for the sole purpose of awarding the assignment, by the Selection Board on the basis of the documents presented by the candidate, verifying that the qualification has been issued by an academic institution recognized in the country of origin and that it is equivalent, in level and content, to the Italian master's degree (corresponding to level 7 of the European Qualifications Framework – EQF).

Candidates are admitted to the selection with reserve. The requirements for admission to the selections must be met on the date of expiry of the deadline for the submission of applications for participation.

The following are excluded from the selection:

a) those excluded from enjoying civil and political rights in their country of origin or residence

b) those who have criminal convictions (in Italy and abroad), even if not definitive, and ongoing criminal proceedings; the candidate is required to expressly indicate them in the application form. The Administration reserves an independent discretionary assessment of the relevance of the crimes committed, also in order to protect its good name and image

c) those who have been dismissed or relieved from employment with a Public Administration or declared to have forfeited an Italian state job

d) those who have a relationship of kinship or affinity up to and including the 4th degree with a professor affiliated with the Facility proposing the activation of the contract, or with the Rector, the General Director or a member of the Board of Directors

e) permanent staff hired on a permanent basis at universities, public research institutions, whose scientific specialization diploma has been recognized as equivalent to a PhD degree pursuant to Article 74, paragraph 4, of the Presidential Decree of 11 July 1980, n. 382

f) those who have benefited from fixed-term Researcher Contracts pursuant to Article 24 of Law 240 of 2010 (RTT)

g) those who have benefited from contracts pursuant to art. 22-ter of Law 240/2010 for a period that, added to the duration envisaged by the contract put out to tender, exceeds a total of three years, even if not continuous, apart from assignments under the Marie Sklodowska-Curie Programme (MSCA). For the purposes of the duration of these relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant

h) those who have benefited from contracts referred to in art. 22, 22-bis and 22-ter of Law 240/2010 and contracts referred to in art. 24 of Law 240/2010, also with different institutions, for a period that, added to the duration of the assignment put out for tender, exceeds a total of eleven years, even if not continuous, apart from assignments under the Marie Sklodowska-Curie Programme (MSCA). For the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant.

Art. 3 - Method and deadline for submitting the application

The **application for the participation** to the selection procedure must be drawn up and sent, under penalty of exclusion, **using exclusively the IT application PICA** – Integrated Platform for University Competitions – at the link https://pica.cineca.it/unimore/, **within the peremptory deadline of 15 days starting from the day following the publication of the call on the University's online noticeboard, at 1:00 p.m. (CET).**

If the indicated deadline falls on a holiday, the deadline is postponed to the first non-holiday following, pursuant to art. 2963 paragraph 3 of the Italian Civil Code.

Only applications submitted via the PICA platform are accepted.

The PICA platform can be accessed via SPID or PICA account. If you use LOGINMIUR credentials, we recommend that you verify that they are active.

The guide to completing the application can is available at the link https://pica.cineca.it/file/LineeGuidaCompilazioneDomandaPICA.pdf/

The application is considered, for all legal purposes, a self-certification of the information contained therein and the attached documents, pursuant to Articles 46 and 47 of Presidential Decree 445/2000 and subsequent amendments. Please note that the Administration is required to carry out appropriate checks on the veracity of the content of the substitute declarations provided and that, in addition to the forfeiture of any benefits the interested party may have obtained based on untruthful declarations, the criminal penalties provided for cases of falsification of documents and false declarations apply.

Candidates must attach to the application, in PDF format:

- curriculum in European format, dated and signed
- publications and other scientific products, up to the maximum number indicated in art. 1 (max 30Mb per file); further publications will not be evaluated
- copy of a valid identity document or the passport
- any qualifications and documents deemed useful for the purposes of the evaluation (max 10 contributions - max 30Mb per file).

In the event of participation in multiple procedures, ongoing or previous, it is necessary to upload the documents as requested by each individual call: it is not possible to refer to documents already submitted for other selections.

Only what is actually attached to the application form can be evaluated.

In the application, candidates must indicate an e-mail address and/or certified e-mail address (PEC), as the exclusive address for the purposes of the procedure. Any changes must be promptly communicated to the Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL via e-mail (ufficio.selezioneassunzione@unimore.it).

The Administration assumes no responsibility for the loss of communications resulting from inaccuracies by candidates or from failure or late communication of the change of the e-mail address indicated in the application or for any postal, electronic or in any case attributable to third parties, fortuitous events or force majeure.

By the above-mentioned deadline for submitting applications, the PICA platform allows the candidate to save as a draft and make changes to application. After the application has been submitted, no changes can be made. If the candidate wants to make changes to the application submitted, she/he must withdraw the one already submitted and make a new one.

Under penalty of exclusion, the **application** must be **signed** according one of the following methods:

- digital: through hardware (for example smart card or USB device with digital signature certificate issued by an accredited Certifier) and digital signature software, the PDF downloaded from the PICA application submission page must be signed, generating a file in pdf.p7m format to be reloaded onto the application page
- via ConFirma server: through hardware (for example smart card or USB device with digital signature certificate issued by an accredited Certifier) compatible with the ConFirma service
- handwritten: download the PDF of the document, print it, sign it manually, scan in PDF format and upload the scan to own application page.

It is not necessary to sign the application if the **access** is done **with SPID** (Public Digital Identity System).

The application must be completed and sent by the deadline indicated above: after this date the platform prevents access to the application, its modification and its sending.

After completing and submitting the application, the PICA platform automatically sends to the candidate's e-mail address a receipt with the date and time of submission of the application. If you do not receive it, you must contact the Cineca support service via the link at the bottom of the page https://pica.cineca.it/unimore/

Each application is associated with an **identification number** that must be used for each communication together with the code of the selection procedure. The identification number will also be used for communications from the University that require, for privacy reasons, to omit identification data.

For any technical problem contact Cineca promptly and directly as manager of the Pica platform, by clicking on "For technical problems contact support" at the bottom of the page https://pica.cineca.it/unimore/.

Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL has no competence for technical-IT problems.

For information on how to apply, contact the Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL via e-mail (ufficio.selezioneassunzione@unimore.it) or by telephone (059 205 7078-6447-6450).

Art. 4 - Exclusion

Exclusion from the selection can be ordered by executive decree for lack of:

- admission requirements, indicated in art. 2
- curriculum vitae
- signing the application form, as indicated in art. 3
- compliance with the terms or method of sending the application for participation.

Exclusion may be ordered at any time, even after the selection has been carried out, with a reasoned executive decree, which will be notified directly to the interested party. Exclusion after completion of the selection process will result in forfeiture of the ranking list.

In addition, an executive decree provides for exclusion in the event that one of the declarations provided for in the application form or other declarations made pursuant to Presidential Decree 445/2000 is untrue.

Art. 5 - Selection Board

The comparative evaluation procedure is carried out by the Selection Board appointed by executive decree, upon expiry of the call, on the proposal of the Structure requesting the activation of the contract.

The Selection Board is composed of three members and possible substitutes, ensuring, where possible, adequate gender representation, chosen from professors and researchers expert in the topics covered by the call, of which at least one is part of the scientific-disciplinary group covered by the call.

Professors and researchers working at foreign universities who hold an academic position corresponding to that of professor or researcher, as defined by the Ministerial Decree no. 456/2023, may also be appointed.

The decree of designation is published on the University's online noticeboard and on the website of the University.

In the event of waiver or resignation of an effective member the replacement will be carried out with a substitute member.

The Selection Board may use telematic tools for collegial work and may conduct its meetings remotely; the procedures for conducting the meetings must be reported in the minutes. The judgments of the Commission are unquestionable on the merits.

Art. 6 – Selection Procedure

The selection, based on qualifications, ensures the comparative evaluation of candidates through examination of qualifications and publications and is aimed at assessing the possession of a curriculum suitable for assistance in carrying out the research activities covered by the call.

Candidates must produce all the documentation for the evaluation, according to the methods indicated in art. 2.

Candidates are evaluated comparatively on the basis of qualifications, previous research activities, work experience and propensity for research, publications, thesis and other scientific products, in relation to the subject matter of the call. The selection is considered passed with a minimum overall score of 60/100.

The Selection Board determines the methods for evaluating candidates during the first meeting, to be published on the website of the University.

On the basis of the established criteria, the Selection Board evaluates the documentation produced by the candidates, expresses an opinion for each candidate and assigns to each one the relative score, which is published on the website of the University.

Art. 7 – Formulation and approval of the ranking list

The Selection Board must conclude its work by drawing up the merit ranking within three months from the date of publication of the decree of designation or five months in the event of an extension of the works.

The final score is given by the sum of the scores obtained in the preliminary evaluation. The selection is considered passed with a minimum overall score of 60/100.

In the event of a tie, preference is given to the candidate belonging to the least represented gender among the holders of Research Assignment positions and, subject to, in the event of a further tie, of younger age.

The procedural documents and the merit ranking with indication of the winner are approved by executive decree within one month of delivery of the minutes to the Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL.

The decree that approves the procedural documents is published on the University's online noticeboard and on the website of the University, in compliance with the principles of transparency and protection of personal data, and is immediately effective. Publication has the effect of notifying candidates in accordance with the law. From the date of publication of the decree on the University's online noticeboard the deadlines for the submission of any appeals run.

The validity of the merit ranking is set at six months from the date of publication of the decree approving the procedural documents.

In the event of renunciation or failure to take up service or forfeiture of the winner, upon formal request of the Facility, the ranking may be scrolled within the validity period of the same, without prejudice to the fact that the duration of the Research Assignment must be at least annual and after verification of financial coverage.

For research needs related to the carrying out similar activities, within the validity terms of the ranking, it is possible to award additional Research Assignment to candidates usefully placed in the ranking. In this case, the scrolling of the ranking must be authorized by resolution of the Structure, even if different from the one that requested the announcement, after verification of financial coverage.

Art. 8 –Awarding of the Research Assignment

The awarding of the Research Assignment takes place through the stipulation of a self-employment contract under private law and is governed by the provisions of Article 22-ter of Law 240/2010, by the Regulations for the conferral of Research Assignments and by the employment contract. It does not give rise to rights regarding access to university roles, nor can it be counted for the purposes referred to in art. 20 of Legislative Decree 75/2017.

The contract, drawn up in writing, takes effect, without exceptions, from the 1st or 16th of the month and is signed by the Manager and the holder of the assignment. The Director of the Structure where the interested party is to carry out his/her activity or the tutor must notify the Administration of the start of the research activity.

For the purpose of awarding the Assignment, the winner is required to submit the documentation required pursuant to current legislation. The Administration is required to carry out appropriate checks on the veracity of the content of the self-declarations issued; In the event of falsity in deeds and false declarations, in addition to the forfeiture of the benefits obtained based on an untruthful declaration, the criminal sanctions provided for are applicable.

In the case of a **qualification obtained abroad**, **for the signing of the contract** the winner must provide a **Declaration of Value** with a legalised and translated diploma, or a **legalised diploma supplement** or **certificates issued by CIMEA**, the Italian center ENIC-NARIC. For information on legalization, please refer to the website of the Ministry of University and Research.

Citizens of non-European Union countries must submit appropriate documentation certifying the regularity of their position regarding their stay in Italy, pursuant to the current provisions on immigration (Legislative Decree 286/1998 and subsequent amendments).

Failure by the winner to sign the contract within the terms indicated by the Administration is considered a resignation with consequent forfeiture from the ranking. Failure to take up service within the assigned term will result in the immediate termination of the contract. In these cases, the ranking can be scrolled, compatibly with the timing to be able to carry out and complete the activities within the timeframes set out in the project indicated in article 1.

If the holder of the assignment, after having started the planned research activity, does not continue it without justified reason or is responsible for serious and repeated shortcomings, the procedure for declaring the termination of the relationship is initiated.

The University, within its discretionary power, reserves the right not to proceed with the assignment and the signing of the related contract. In the event that the winner of the procedure, even for facts not attributable to him or her or in any case attributable to him, is unable to take up his or her duties in time to ensure the completion of the activities by the deadline of the research project, the University has the right not to proceed with the assignment and the signing of the related contract, except for any exceptions to the deadline of the project.

The University is exempt from any liability if, after the signing of the contract with the winner of the procedure from a non-European Union country subject to a financial embargo pursuant to the EU provisions in force, the payment of fees is slowed down or it is not possible to proceed with the payment of fees due to the financial penalties provided for individuals/organizations and/or countries.

Art. 9 - Economic, tax, social security and insurance treatment

Holders of Research Assignments are paid, for the entire duration of the contract, the gross annual amount indicated in art. 1, determined in relation to the commitment required and the complexity of the activities to be carried out.

The amount, net of fees borne by the granting Administration, is paid to the assignment holder in monthly instalments in arrears.

Research assignments are subject to tax provisions set forth in Article 4 of Law 476/1984 (exemption from local income tax and personal income tax).

Regarding social security, the provisions of Article 2, paragraphs 26 et seq., of Law 335/1995 apply (mandatory registration with the INPS Separate Management and related social security contributions). The holder of the assignment is responsible for registering with the INPS Separate Management.

Regarding sick leave, the provisions of Article 1, paragraph 788, of Law 296/2006 apply (right to sickness benefits paid by INPS, within limits on duration and amount, in the event of suspension of activity).

Regarding mandatory maternity leave, the provisions of the Decree of the Minister of Labor and Social Security of July 12, 2007, published in the Official Gazette No. 247 of October 23, 2007, apply. During the period of mandatory maternity leave, the allowance paid by INPS is supplemented by the University or the funding body up to the full amount of the remuneration for the research assignment.

The University provides third-party liability insurance coverage.

Art. 10 – Rights and Duties

The holder of the Research Assignment must carry out personally the research assistance activity covered by the contract signed under the supervision of the tutor. The performance of the research activity must be self-certified monthly and validated by the tutor.

For holders of Research Assignment in the medical area, the performance of assistance activities may be envisaged, in relation to the needs of the activities covered by the assignment, in the manner and within the limits provided for by specific agreements between the University and the relevant health facilities.

In order to carry out activities functional to the activities covered by the contract, the holders of Research Assignment may be authorised by other institutions, public or private, to access the spaces in the manner and within the limits provided for by specific agreements between the University and the reference bodies.

The performance of activities outside the Structure that proposed the Assignment must be authorized in advance by the Director of the Structure, after consulting the tutor of the research.

The holder of the assignment is required to submit the report(s) (and any other documentation also required by the funding body) certifying the scientific activity carried out and the results obtained.

The holder of the assignment undertakes to comply with the provisions of the Code of Conduct for Employees of the University of Modena and Reggio Emilia issued with D.R. prot. n. 25591 of 01/02/2023, rep. n. 98/2023, and to comply with the protection and safety regulations, including in the health field, in force at this University.

The creation of an invention, susceptible to patenting, by the Holder of the Research Assignment within the scope of the research activity object of the contract, is regulated in accordance with the legislation in force on the matter, the Regulation on new entrepreneurship and ownership, management and valorisation of the intellectual property of the research results of the University of Modena and Reggio Emilia and the clauses of the individual contract.

Art. 11 – Incompatibility

Research Assignments are incompatible with:

- holding of any Research Grant, Research Contract, Post-Doc Assignment, Research Assignment and contracts pursuant to art. 24 of Law 240/2010, also at other universities or public research institutions
- holding of any PhD scholarships or other scholarships or grants of research for any reason conferred by national or foreign institutions, except in the case where these are aimed at international mobility for research reasons
- attendance of bachelor's, master's degree courses, PhD or specialisation courses in the medical area, in Italy or abroad, without prejudice to the possibility of implementing specific European Union research funding programmes as part of the actions linked to the Marie Sklodowska-Curie programme (MSCA)
- the performance of additional activities prohibited by law or other regulatory sources or that may conflict with the institutional ones of the University.

The holder of the Research Assignment may not, in any case, carry out activities that may lead to a situation of conflict of interest with the activities of the University or that do not allow the regular performance of the research activity.

Without prejudice to the aforementioned conditions of incompatibility, in the event of a request for external appointments, the Director of the Structure shall make a decision, taking into account the opinion of the Scientific Director, after assessing the absence of conflicts of interest and the compatibility of the assignment with the activities covered by the contract.

Holders of Research Assignment may be assigned teaching assignments pursuant to art. 23 of Law 240/2010 subject to the favourable opinion of the structure to which they belong, compatibly with the research activity, apart from teaching positions at online universities.

In the case of financing of the Research Assignment from external funds, the authorization to carry out external assignments is subject to verification of compatibility with the rules established by the funding body.

Art. 12 – Extension and renewal

The Research Assignment, the initial duration of which is indicated in art. 1, may be extended or renewed, subject to approval of the final report by the tutor upon resolution of the Structure, within the available resources and taking into account the constraints of the law.

The total duration of Research Assignments, conferred to the same subject, even by different institutions, including any extensions and renewals, cannot exceed three years, even if not continuous.

The total duration of the relationships established with the holders of Research Contracts (art. 22 of Law 240/2010), Post-Doc Assignments (art. 22-bis of Law 240/2010), Research Assignments (22-ter of Law 240/2010) and fixed-term tenure-track researcher contracts (art. 24 of Law 240/2010), including with different institutions cannot in any case exceed eleven years, even if not continuous.

The deadlines referred to in the previous sentences may only be waived for the purpose of implementing specific European Union research funding programmes under the actions linked to the Marie Sklodowska-Curie Programme (MSCA).

For the purposes of calculating the total duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant. In periods of compulsory maternity leave, the Assignment is suspended and the expiry period is extended for the remaining period, i.e. the period between the date of suspension and the original expiry of the contract.

The assignment can also be suspended in cases of absence due to illness and accident and is extended for the remaining period, i.e. the period between the date of suspension and the original expiry of the contract, resuming from the date of termination of the cause of suspension.

Art. 13 - Processing of personal data

Pursuant to EU Regulation no. 679/2016 and Legislative Decree no. 196/2003, as amended by Legislative Decree no. 101/2018 candidates are informed that the processing of personal data provided by them will be processed, in paper or electronic form, for the sole purposes of this procedure and the possible establishment of the employment relationship and for the purposes related to its management.

The data will be processed by the office responsible for the procedure and by the Selection Board, with the use of computerized procedures, in the ways and within the limits necessary to pursue the purposes, even in the event of possible communication to third parties.

The provision of data for the purposes described is mandatory and any refusal by the candidate precludes participation in the procedure.

The data collected may be communicated to any subjects entitled pursuant to Law no. 241/1990, Legislative Decree 33/2013 and their subsequent amendments.

The data controller is the University of Modena and Reggio Emilia, in the person of the Rector pro-tempore.

For anything not expressed here, please refer to the Information on the processing of personal data available on the application page on the PICA platform and at the link https://www.unimore.it/it/privacy

The person responsible for the procedure is dr. V. Stefania Angileri. For information regarding the competition procedure, please contact the Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL, Via Università, n. 4, 41121 Modena, tel.: 059/205 7078-6447-6450, ufficio.selezioneassunzione@unimore.it, selezioni@pec.unimore.it

Art. 14 - Transparency

The call is published on the University's online noticeboard and on the website of the University, on the websites of the Ministry of University and Research and of the European Union.

Art. 15 - Final and Referral Rules

The Administration reserves the right to revoke this procedure or suspend or not proceed with the awarding of the Assignment, due to needs that cannot currently be assessed or foreseen, that prevent the awarding of the Research Assignment.

For anything not expressly regulated in this announcement, please refer to the Regulations for the Awarding of Research Assignment pursuant to Art. 22-ter of Law 240/2010 issued with Rector's Decree prot. no. 306522 of 12 November 2025, rep. n. 1228/2025.

THE GENERAL DIRECTOR
Dr. Enrico PERITI
Digitally signed pursuant to Legislative Decree No. 82/2005