UNIMORE
UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA

DIREZIONE ORGANIZZAZIONE, PROGRAMMAZIONE E SVILUPPO RISORSE UMANE
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Published on the University's online noticeboard and on the website of the University

Selection procedures for the awarding of Post-Doc Assignments
pursuant to art. 22-bis of Law no. 240 of 30 December 2010

THE GENERAL DIRECTOR

HAVING REGARD to the University Statute
HAVING REGARD to Legislative Decree 7 March 2005, n. 82 containing the Digital Administration Code and subsequent amendments
HAVING REGARD to EU Regulation 2016/679 on the protection of natural persons with regard to the processing of personal data, as well as the free circulation of such data
HAVING REGARD to Legislative Decree no. 196 of 2003, "Personal Data Protection Code" as amended by Legislative Decree no. 101/2018
HAVING REGARD to Legislative Decree 11 April 2006, n. 198 "Code of equal opportunities between men and women, pursuant to art. 6 of Law 28 November 2005, n. 246", and subsequent amendments
HAVING REGARD to Law 30 December 2010, n. 240, subsequent amendments and additions and, in particular, art. 22-bis introduced by Law n. 79 of 5 June 2022
HAVING REGARD to the current Regulation for the awarding of Post-Doc Assignments pursuant to art. 22-bis of Law 240/2010 issued with D.R. prot. n. 306518 of 12 November 2025, rep. n. 1227/2025
HAVING REGARD to the resolution of the Council of "Enzo Ferrari" Department of Engineering of 23/102026 (prot. no. 309034 dated 26/10/2026) which the announcement of a public selection procedure was requested for the awarding of n. 1 Post-Doc Assignment, within the PRD 2026 (progetto di Ricerca di Dipartimento) NEAT: A Multi-Camera Platform for Neuroinclusive Ergonomic Assessment and Task Allocation (CUP E93C26000570005)

DECREES

Art. 1 – Object

A public selection procedure, based on qualifications and interview, is announced for Post-Doc Assignment, pursuant to art. 22-bis of Law 240/2010.

Pica Code	IPD-2026-062
Number of assignments	1
Duration of the assignment	12 months
Facility and principal place of service	Dipartimento di Scienze e Metodi dell'Ingegneria at Tecnopolo di Reggio Emilia - Piazzale Europa, 1 – Reggio Emilia
Title of the research project	NEAT: A Multi-Camera Platform for Neuroinclusive Ergonomic Assessment and Task Allocation
Description of the research activities, collaborations in teaching and third mission activities covered by the assignment	The successful candidate will conduct experimental campaigns for the acquisition of motion data in industrial and laboratory environments using a multi-camera RGB-D system based on Orbbec Femto Bolt cameras, a commercial multi-camera Vicon Vero 2.2 IR system, and a 31-sensor Synertial inertial suit. The candidate will analyse the collected data using the CLI, Revised NIOSH Lifting Equation, OWAS, RULA and REBA indices, define criteria to

	support task allocation and sequencing based on ergonomic risk, and assess the technical, economic and environmental sustainability of the proposed solution.
Scientific Director	Prof. Elia BALUGANI
Scientific area	AREA 09 - INDUSTRIAL AND INFORMATION ENGINEERING
Scientific-disciplinary group (GSD)	09/IIND-05 INDUSTRIAL MECHANICAL PLANTS
Scientific disciplinary sector (SSD)	IIND-05/A Industrial Mechanical Plants
Gross annual Amount	€ 29.162,20
Qualification for access to the selection	PhD in Area 09 - Industrial and Information Engineering
Maximum number of scientific publications	5 publications indexed in Scopus or WoS
Additional qualifications (not mandatory) for the purposes of evaluation	/
Foreign Language required	English
Italian Language assessment for foreign candidates	Yes
Copertura finanziaria	UA e sotto UA: UA.A.RD.D07.20 RD.D07.20-Attività di Ricerca - Dip. di Scienze e Metodi dell'Ingegneria Voce COAN CA.8.10.01.02.07 Budget costi progetti di ricerca istituzionali- interni Codice UGOV: 20142_26_PPP_PRD2026_POSTDOC2 CUP: E93C26000570005 Vincolo n. 5167/2026

The Administration guarantees equality and equal opportunities between men and women for access to work and treatment in the workplace.

The terms declined with respect to a gender must be understood to refer to all genders.

Art. 2 - Admissions requirements

Italian or foreign candidates in possession of a **PhD in Area 09 - Industrial and Information Engineering** or an equivalent qualification obtained abroad.

In the case of a **PhD qualification obtained abroad**, the PhD program must last at least three years and must be recognized for academic purposes or equivalent to the foreign qualification issued by the competent authorities. Therefore, candidates must submit:

- **provision of academic recognition** (former equivalence) of the PhD title, issued by the competent authorities **or receipt confirming submission of the request for recognition to the competent authorities**; for information on the equivalence procedure, please refer to the website of the Ministry of University and Research at the following link

or

- **provision of equivalence of the PhD title**, issued by the competent authorities **or certificate of initiation of the request for equivalence**, according to the procedure referred to in art. 38 of Legislative Decree 165/2001; for information on the equivalence procedure, please refer to the website of the Ministry of University and Research at the following link.

Pursuant to art. 38 of Legislative Decree 165/2001, "the winners of the competition are required, under penalty of forfeiture, to submit an application for recognition within fifteen days of the publication of the final ranking, to the Ministry of University and Research.

The **documentation proving the academic recognition or equivalence of the foreign qualification**, or at least the receipt of the application for recognition submitted to the competent authorities, **must be submitted to the Administration upon signing the contract**. The provision must, **in any case**, be produced to the Administration **no later than 120 days after taking up employment**, under penalty of termination of the employment contract.

Candidates are admitted to the selection with reserve. The requirements for admission to the selections must be met on the date of expiry of the deadline for the submission of applications for participation.

The following are excluded from the selection:

a) those excluded from enjoying civil and political rights in their country of origin or residence

b) those who have criminal convictions (in Italy and abroad), even if not definitive, and ongoing criminal proceedings; the candidate is required to expressly indicate them in the application form. The Administration reserves an independent discretionary assessment of the relevance of the crimes committed, also in order to protect its good name and image

c) those who have been dismissed or relieved from employment with a Public Administration or declared to have forfeited an Italian state job

d) those who have a relationship of kinship or affinity up to and including the 4th degree with a professor affiliated with the Facility proposing the activation of the contract, or with the Rector, the General Director or a member of the Board of Directors

e) permanent staff hired on a permanent basis at universities, public research institutions, whose scientific specialization diploma has been recognized as equivalent to a PhD degree pursuant to Article 74, paragraph 4, of the Presidential Decree of 11 July 1980, n. 382

f) those who have benefited from fixed-term Researcher Contracts pursuant to Article 24 of Law 240 of 2010 (RTT)

g) those who have benefited from contracts pursuant to art. 22-bis of Law 240/2010 for a period that, added to the duration envisaged by the contract put out to tender, exceeds a total of three years, even if not continuous, apart from assignments under the Marie Sklodowska-Curie Programme (MSCA). For the purposes of the duration of these relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant

h) those who have benefited from contracts referred to in art. 22, 22-bis and 22-ter of Law 240/2010 and contracts referred to in art. 24 of Law 240/2010, also with different institutions, for a period that, added to the duration of the assignment put out for tender, exceeds a total of eleven years, even if not continuous, apart from assignments under the Marie Sklodowska-Curie Programme (MSCA). For the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant.

Art. 3 - Method and deadline for submitting the application

The **application for the participation** to the selection procedure must be drawn up and sent, **under penalty of exclusion**, **using exclusively the IT application PICA** – Integrated Platform for University Competitions – at the link https://pica.cineca.it/unimore/, **within the peremptory deadline of 15 days starting from the day following the publication of the call on the University's online noticeboard, at 1:00 p.m. (CET).**

If the indicated deadline falls on a holiday, the deadline is postponed to the first non-holiday following, pursuant to art. 2963 paragraph 3 of the Italian Civil Code.

Only applications submitted via the PICA platform are accepted.

The PICA platform can be accessed via SPID or PICA account. If you use LOGINMIUR credentials, we recommend that you verify that they are active.

The guide to completing the application can is available at the link https://pica.cineca.it/file/LineeGuidaCompilazioneDomandaPICA.pdf/

The application is considered, for all legal purposes, a self-certification of the information contained therein and the attached documents, pursuant to Articles 46 and 47 of Presidential Decree 445/2000 and subsequent amendments. Please note that the Administration is required to carry out appropriate checks on the veracity of the content of the substitute declarations provided and that, in addition to the forfeiture of any benefits the interested party may have obtained based

on untruthful declarations, the criminal penalties provided for cases of falsification of documents and false declarations apply.

Candidates must attach to the application, in PDF format:

- documents proving the equivalence of the qualification if obtained abroad
- copy of a valid identity document or the passport
- the scientific-professional curriculum in European format, dated and signed
- scientific publications, up to the maximum number indicated in art. 1 (max 30Mb per file); further publications will not be evaluated
- any qualifications and documents deemed useful for the purposes of the evaluation (max 10 contributions - max 30Mb per file).

In the event of participation in multiple procedures, ongoing or previous, it is necessary to upload the documents as requested by each individual call: it is not possible to refer to documents already submitted for other selections.

Only what is actually attached to the application form can be evaluated.

Candidates with disabilities or with DSA may request the necessary assistance and/or additional time to be able to take the interview, pursuant to art. 20 of the Law no.104/1992, Law no. 170/2010 and the Prime Ministerial Decree of 9 November 2021. The missing indication of the necessary aids in the application form exempts the University Administration from any obligation in this regard.

In the application, candidates must indicate an e-mail address and/or certified e-mail address (PEC), as the exclusive address for the purposes of the procedure. Any changes must be promptly communicated to the Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL via e-mail (ufficio.selezioneassunzione@unimore.it).

The Administration assumes no responsibility for the loss of communications resulting from inaccuracies by candidates or from failure or late communication of the change of the e-mail address indicated in the application or for any postal, electronic or in any case attributable to third parties, fortuitous events or force majeure.

By the above-mentioned deadline for submitting applications, the PICA platform allows the candidate to save as a draft and make changes to application. After the application has been submitted, no changes can be made. If the candidate wants to make changes to the application submitted, she/he must withdraw the one already submitted and make a new one.

Under penalty of exclusion, the **application** must be **signed** according one of the following methods:

- digital: through hardware (for example smart card or USB device with digital signature certificate issued by an accredited Certifier) and digital signature software, the PDF downloaded from the PICA application submission page must be signed, generating a file in pdf.p7m format to be reloaded onto the application page
- via ConFirma server: through hardware (for example smart card or USB device with digital signature certificate issued by an accredited Certifier) compatible with the ConFirma service
- handwritten: download the PDF of the document, print it, sign it manually, scan in PDF format and upload the scan to own application page.

It is not necessary to sign the application if the **access** is done **with SPID** (Public Digital Identity System).

The application must be completed and sent by the deadline indicated above: after this date the platform prevents access to the application, its modification and its sending.

After completing and submitting the application, the PICA platform automatically sends to the candidate's e-mail address a receipt with the date and time of submission of the application. If you do not receive it, you must contact the Cineca support service via the link at the bottom of the page https://pica.cineca.it/unimore/

Each application is associated with an **identification number** that must be used for each communication together with the code of the selection procedure. The identification number will also be used for communications from the University that require, for privacy reasons, to omit identification data.

For any technical problem contact Cineca promptly and directly as manager of the Pica platform, by clicking on "For technical problems contact support" at the bottom of the page https://pica.cineca.it/unimore/.

Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL has no competence for technical-IT problems.

For information on how to apply, contact the Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL via e-mail (ufficio.selezioneassunzione@unimore.it) or by telephone (059 205 7078-6447-6450).

Art. 4 - Exclusion

Exclusion from the selection can be ordered by executive decree for lack of:

- admission requirements, indicated in art. 2
- scientific-professional curriculum vitae
- signing the application form, as indicated in art. 3
- compliance with the terms or method of sending the application for participation.

Exclusion may be ordered at any time, even after the selection has been carried out, with a reasoned executive decree, which will be notified directly to the interested party. Exclusion after completion of the selection process will result in forfeiture of the ranking list.

In addition, an executive decree provides for exclusion in the event that one of the declarations provided for in the application form or other declarations made pursuant to Presidential Decree 445/2000 is untrue.

Art. 5 - Selection Board

The comparative evaluation procedure is carried out by the Selection Board appointed by executive decree, upon expiry of the call, on the proposal of the Structure requesting the activation of the contract.

The Selection Board is composed of three members and possible substitutes, ensuring, where possible, adequate gender representation, chosen from professors and researchers expert in the topics covered by the call, of which at least one is part of the scientific-disciplinary group covered by the call.

Professors and researchers working at foreign universities who hold an academic position corresponding to that of professor or researcher, as defined by the Ministerial Decree no. 456/2023, may also be appointed.

The decree of designation is published on the University's online noticeboard and on the website of the University.

In the event of waiver or resignation of an effective member the replacement will be carried out with a substitute member.

The Selection Board may use telematic tools for collegial work and may conduct its meetings remotely; the procedures for conducting the meetings must be reported in the minutes. The judgments of the Commission are unquestionable on the merits.

Art. 6 – Selection Procedure

The selection, based on qualifications and interview, ensures the comparative evaluation of candidates through examination of qualifications and publications and is aimed at assessing the possession of a scientific-professional curriculum suitable for carrying out the activities covered by the call.

Candidates must produce all the documentation for the evaluation, according to the methods indicated in art. 2.

Candidates are evaluated comparatively on the basis of the following elements:

a)	study and research activities previously carried out, as well as any work experience, in relation to the activities envisaged by the assignment	Max points 21 /70
b)	activities of collaboration in teaching and Public Engagement and Society Relations, previously carried out, in relation to the activities envisaged by the assignment	Max points 24/70
c)	Scientific publications	Max points 25/70
	Subtotal for sections (a) to (c)	**Max points 70/100**
d)	interview aimed at ascertaining the aptitude and suitability to carry out and fulfil the activities envisaged by the assignment, as well as the knowledge of one or more foreign languages relevant to the activities to be carried out	Max points 30/100
	TOTAL of the evaluation	**Max points 100/100**

The Selection Board determines the methods of evaluation of the candidates during the first session and sends the documents for the publication on the website of the University.

On the basis of the criteria established in the first session, the Selection Board evaluates the documentation produced by the candidates, expresses an opinion for each candidate and assigns the relative score to each one.

The scores are made known before the interview, by publication on the website of the University. Candidates who have obtained a minimum score of 50/70 are admitted to the interview.

Art. 7 - Interview

The interview will take place in public session on 25th November 2026 at 02:30 p.m. (CET), online with platform Google Meet at this link.

This announcement constitutes a notification of invitation for candidates admitted to the interview. Candidates who have not been notified of their exclusion from the selection are required to present themselves on the day and at the time indicated.

In the event of one or more members of the Commission being prevented from carrying out the interview on the date and time indicated or for organisational reasons, the new date will be announced with at least 10 days' notice.

To be admitted to the interview, candidates must show a valid identification document or the passport, preferably the same one attached to the application form.

Candidates who are unable to attend the interview in person due to pregnancy or breastfeeding are guaranteed participation via telematics or the availability of specific spaces for breastfeeding. Interested candidates must promptly notify the e-mail address ufficio.selezioneassunzione@unimore.it so as to allow the Administration to plan in advance the procedures to ensure regular participation in the interview.

Failure to show up, even if due to force majeure, is considered as a **waiver** of participation in the selection.

In the case of an online interview, candidates must ensure that their workstation is equipped with a webcam, which is essential for their recognition, and a microphone and headphones/speakers.

Failure to connect online to the interview or **late connection**, even if due to force majeure, is considered as a **waiver** of participation in the selection.

The Selection Board expresses a reasoned judgment regarding the interview for each candidate and assigns its score. The interview is passed with a minimum score of 21/30.

In the case of an in-person interview, the scores are announced by posting at the interview venue; in the case of a remote session, the scores are made known by publication on the website of the University.

Art. 8 – Formulation and approval of the ranking list

At the end of the interview, the Selection Board must conclude its work by drawing up the merit ranking within three months from the date of publication of the decree of designation or five months in the event of an extension of the works.

The final score is given by the sum of the scores obtained in the preliminary evaluation and in the interview.

In the event of a tie, preference is given to the candidate belonging to the least represented gender among the holders of post-doc Assignment and, subject to, in the event of a further tie, of younger age.

The procedural documents and the merit ranking with indication of the winner are approved by executive decree within one month of delivery of the minutes to the Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL.

The decree that approves the procedural documents is published on the University's online noticeboard and on the website of the University, in compliance with the principles of transparency and protection of personal data, and is immediately effective. Publication has the effect of notifying candidates in accordance with the law. From the date of publication of the decree on the University's online noticeboard the deadlines for the submission of any appeals run.

The deadline for submitting any appeals begins on the date of publication of the decree on the University's online noticeboard.

The validity of the merit ranking is set at six months from the date of publication of the decree approving the procedural documents.

In the event of renunciation or failure to take up service or forfeiture of the winner, upon formal request of the Facility, the ranking may be scrolled within the validity period of the same, without prejudice to the fact that the duration of the post-doc Assignment must be at least annual and after verification of financial coverage.

For research needs related to the carrying out similar activities, within the validity terms of the ranking, it is possible to award additional Post-Doc Assignment to candidates usefully placed in the ranking. In this case, the scrolling of the ranking must be authorized by resolution of the Structure, even if different from the one that requested the announcement, after verification of financial coverage.

Art. 9 – Signing of the employment contract

The assumption of the post-doc Assignment holder takes place through the stipulation of a fixed-term employment contract, under a full-time commitment regime and is governed by the provisions of Article 22-bis of Law 240/2010, by the Regulations for the conferral of Post-Doc Assignments and by the employment contract. It does not give rise to rights regarding access to university roles, nor can it be counted for the purposes referred to in art. 20 of Legislative Decree 75/2017.

The contract, drawn up in written form and signed by the General Director and the Contract Holder, is stipulated for the purpose of carrying out research activities, as well as collaboration in teaching and Public Engagement and Society Relations activities as part of the specific research project, the implementation of which is linked to the activation of the contract. The start of the research activity must be communicated by the Director of the Structure where the interested party must carry out his or her activity

For the purpose of awarding the Assignment, the winner is required to submit the documentation required pursuant to current legislation. The Administration is required to carry out appropriate checks on the veracity of the content of the self-declarations issued; In the event of falsity in deeds and false declarations, in addition to the forfeiture of the benefits obtained based on an untruthful declaration, the criminal sanctions provided for are applicable.

In the case of a **PhD obtained abroad**, in order to sign the contract, the winner must provide the **documentation proving the academic recognition or equivalence of the foreign qualification**, or at least the receipt of the application for recognition submitted to the competent authorities. The provision must, **in any case**, be produced to the Administration **no later than 120 days after taking up employment**, under penalty of termination of the employment contract.

Citizens of non-European Union countries must submit appropriate documentation certifying the regularity of their position regarding their stay in Italy, pursuant to the current provisions on immigration (Legislative Decree 286/1998 and subsequent amendments).

A probationary period of 30 actual days of service is foreseen, during which each party may withdraw from the relationship at any time without obligation to give notice or compensation in lieu of notice, with immediate effect from the moment of receipt of the communication to the other party. After this period, without prejudice to the negative evaluation by the Scientific Director, the Contract Holder is considered confirmed until the expiry of the contract.

Failure by the winner to sign the contract by the winner within the terms indicated by the Administration is considered a resignation with consequent forfeiture from the ranking and it can proceed to scrolling it, compatibly with the timing to be able to carry out and complete the activities within the timeframes set out in the project indicated in article 1.

The University, within the scope of its discretionary power, reserves the right not to proceed with the assignment and the signing of the relevant contract. In the event that the winner of the procedure, even for facts not attributable to him / her or in any case attributable to him / her, is unable to take up his / her duties in time to ensure the completion of the activities by the deadline of the research project, the University has the right not to proceed with the assignment and the signing of the relevant contract, except for any exceptions to the deadline of the project.

The University is exempt from any liability if, after the signing of the contract with the winner of the procedure from a non-European Union country subject to a financial embargo pursuant to the EU provisions in force, the payment of fees is slowed down or it is not possible to proceed with the payment of fees due to the financial penalties provided for individuals/organizations and/or countries.

Art. 10 - Economic, tax, social security and insurance treatment

Holders of post-doc Assignments are paid, for the entire duration of the contract, the gross annual amount indicated in art. 1, including the thirteenth month's salary, determined in relation to the commitment required and the complexity of the activities to be carried out.
The gross annual salary is not subject to indexation or revaluation and is subject to the tax and social security regulations in force for the entire duration of the contract, including any extension.

The employment relationship that is established between the University and the holder of post-doc Assignments is governed by the provisions in force on the subject, also with regard to the tax, welfare, social security and insurance treatment provided for employment income. The University provides civil liability insurance coverage.

Art. 11 – Rights and Duties

The holder of the post-doc assignment must carry out personally the scientific research, teaching collaboration and Public Engagement and Society Relations activities covered by the signed contract. The work performance in relation to the organizational aspects is agreed with the Scientific Director. The performance of research, teaching and Public Engagement and Society Relations activities must be self-certified monthly and validated by the Scientific Director.

The total annual commitment for carrying out collaboration activities in teaching activities is at least 60 hours up to a maximum of 100 hours.

For holders of post-doc Assignment in the medical area, the performance of assistance activities may be envisaged, in relation to the needs of the activities covered by the assignment, in the manner and within the limits provided for by specific agreements between the University and the relevant health facilities.

In order to carry out activities functional to the activities covered by the contract, the holders of post-doc Assignment may be authorised by other institutions, public or private, to access the spaces in the manner and within the limits provided for by specific agreements between the University and the reference bodies.

The performance of activities outside the Structure that proposed the Assignment must be authorized in advance by the Director of the Structure, after consulting the Scientific Director of the research.

The holder of the assignment is required to submit the report(s) (and any other documentation also required by the funding body) certifying the scientific activity carried out and the results obtained.

The legal provisions on maternity, accident and illness protection are applied to the holder of the office.

The Holder of post-doc Assignments is subject to the provisions of the law on maternity protection, accidents and illnesses.

The Contract Holder undertakes to comply with the provisions of the University Regulations on industrial and intellectual property, in the Code of Ethics and Conduct of public employees adopted with Presidential Decree 16 April 2013, n. 62 and subsequent amendments and in the Code of Conduct for Employees of the University of Modena and Reggio Emilia issued with D.R. prot. n. 25591 of 01/02/2023, rep. n. 98/2023, and to comply with the protection and safety regulations, including in the health field, in force at this University.

The creation of an invention, susceptible to patenting, by the Holder of the Post-Doc Assignment within the scope of the research activity object of the contract, is regulated in accordance with the legislation in force on the matter, the Regulation on new entrepreneurship and ownership, management and valorisation of the intellectual property of the research results of the University of Modena and Reggio Emilia and the clauses of the individual contract.

Art. 12 – Incompatibility

Post-doc Assignments are incompatible with:

- any other employment relationship, including part-time or fixed-term, with public and private entities
- holding of any Research Grant, Research Contract, Post-doc Assignment, Research Assignment and contracts pursuant to art. 24 of Law 240/2010, also at other universities or public research institutions
- holding of any PhD scholarships or other scholarships or grants of research for any reason conferred by national or foreign institutions, except in the case where these are aimed at international mobility for research reasons
- attendance of bachelor's, master's degree courses, PhD or specialisation courses in the medical area, in Italy or abroad, without prejudice to the possibility of implementing specific European Union research funding programmes as part of the actions linked to the Marie Sklodowska-Curie programme (MSCA)
- the performance of additional activities prohibited by law or other regulatory sources or that may conflict with the institutional ones of the University.

The post-doc Assignment involves the placement on leave without allowances for the employee in service with public administrations for the entire duration of the contracts.

The holder of the Post-doc Assignment may not, in any case, carry out activities that may lead to a situation of conflict of interest with the activities of the University or that do not allow the regular performance of the research activity.

Without prejudice to the aforementioned conditions of incompatibility, in the event of a request for external appointments, the Director of the Structure shall make a decision, taking into account the opinion of the Scientific Director, after assessing the absence of conflicts of interest and the compatibility of the assignment with the activities covered by the contract.

Holders of post-doc Assignment may be assigned teaching assignments pursuant to art. 23 of Law 240/2010 subject to the favourable opinion of the structure to which they belong, compatibly with the research activity.

In the case of financing of the post-doc Assignment from external funds, the authorization to carry out external assignments is subject to verification of compatibility with the rules established by the funding body.

For anything not provided for in this article, reference is made to art. 53 of Legislative Decree 165/2001, as applicable.

Art. 13 – Extension

The post-doc Assignment, the initial duration of which is indicated in art. 1, may be extended, subject to approval of the final report by the Scientific Director upon resolution of the Structure, within the available resources and taking into account the constraints of the law.

The total duration of post-doc Assignments, conferred to the same subject, even by different institutions, including any extensions and renewals, cannot exceed three years, even if not continuous.

The total duration of the relationships established with the holders of Research Contracts (art. 22 of Law 240/2010), post-doc Assignments (art. 22-bis of Law 240/2010), Research Assignments (22-ter of Law 240/2010) and fixed-term tenure-track researcher contracts (art. 24 of Law 240/2010), including with different institutions cannot in any case exceed eleven years, even if not continuous.

The deadlines referred to in the previous sentences may only be waived for the purpose of implementing specific European Union research funding programmes under the actions linked to the Marie Sklodowska-Curie Programme (MSCA).

For the purposes of calculating the total duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant.

In periods of compulsory maternity leave, the Assignment is suspended and the expiry period is extended for the remaining period, i.e. the period between the date of suspension and the original expiry of the contract.

Art. 14 - Processing of personal data

Pursuant to EU Regulation no. 679/2016 and Legislative Decree no. 196/2003, as amended by Legislative Decree no. 101/2018 candidates are informed that the processing of personal data provided by them will be processed, in paper or electronic form, for the sole purposes of this procedure and the possible establishment of the employment relationship and for the purposes related to its management.

The data will be processed by the office responsible for the procedure and by the Selection Board, with the use of computerized procedures, in the ways and within the limits necessary to pursue the purposes, even in the event of possible communication to third parties.

The provision of data for the purposes described is mandatory and any refusal by the candidate precludes participation in the procedure.

The data collected may be communicated to any subjects entitled pursuant to Law no. 241/1990, Legislative Decree 33/2013 and their subsequent amendments.

The data controller is the University of Modena and Reggio Emilia, in the person of the Rector pro-tempore.

For anything not expressed here, please refer to the Information on the processing of personal data available on the application page on the PICA platform and at the link https://www.unimore.it/it/privacy

The person responsible for the procedure is dr. V. Stefania Angileri. For information regarding the competition procedure, please contact the Ufficio Reclutamento Personale Tecnico Amministrativo, Interinali e CEL, Via Università, n. 4, 41121 Modena, tel.: 059/205 7078-6447-6450, ufficio.selezioneassunzione@unimore.it, selezioni@pec.unimore.it

Art. 15 - Transparency

The call is published on the University's online noticeboard and on the website of the University, on the websites of the Ministry of University and Research and of the European Union.

Art. 16 - Final and Referral Rules

The Administration reserves the right to revoke this procedure, suspend or postpone the interview, or suspend or not proceed with the hiring of the successful candidate, due to needs that cannot currently be assessed or foreseen, that prevent the awarding of the Post-Doc Assignment.

For anything not expressly regulated in this announcement, please refer to the Regulations for the Awarding of Post-Doc Assignment pursuant to Art. 22-bis of Law 240/2010 issued with Rector's Decree prot. no. 306518 of 12.11.2025 rep. no. 1227/2025.

THE GENERAL DIRECTOR
Dr. Enrico PERITI

Digitally signed pursuant to Legislative Decree No. 82/2005